# MILPER Message Number 17-093

# Proponent AHRC-PLP

## Title

# **Stabilization of Soldiers and Military Families with Special Needs**

## ...Issued:[3/14/2017 10:50:40 AM]...

A. National Defense Authorization Act for Fiscal Year (FY) 2010, Public Law 111-84, Bill H.R. 2647, Sec. 563, Support for Military Families with Special Needs, signed into law on 28 October 2009.

B. AR 614-100 (Officer Assignment Policies, Details, and Transfers), 10 January 2006.

C. AR 614-200 (Enlisted Assignments and Utilization Management), 26 February 2009 (Rapid Action Revision 002, 11 October 2011).

D. AR 608-75 (Exceptional Family Member Program), 27 January 2017.

1. This MILPER Message is effective upon release and will be rescinded when Army Regulation 614-100 and 614-200 are republished with implemented policy.

2. The purpose of this message is to reiterate guidance in support of the FY 2010 National Defense Authorization Act, Support for Military Families with Special Needs (whether medical and/or educational needs) Provision. The guidance was initially announced in MILPER Message 13-235.

3. Applicability: The Army is committed to the health, safety and well-being of its Soldiers and their Family members with special needs. Army policy allows for military Families with special needs to be stabilized for up to four years so medical and/or educational services, which cannot be immediately replicated and/or acquired elsewhere, are not disrupted. The stabilization for the exceptional family member (EFM) also applies to the Soldier; however, the Soldier may be required to travel temporary duty (TDY) or temporary change of station (TCS) away from home station to participate in combat or operational deployments, training exercises, or for personnel management or professional development reasons, after the first year of the approved stabilization timeframe. The four year stabilization period (if approved) starts on the date the EFM began receiving the required services. Accrued time on station at the

advent of the special needs situation is not part of the decision matrix.

4. Criteria. One or more of the below must be met in order to establish eligibility for stabilization under this program:

a. A permanent change of station (PCS) move would disrupt access to necessary medical or educational services that would place the EFM's health, safety, or development in jeopardy.

b. The EFM has a diagnosis that requires extensive support from TRICARE, state, and local resources that would be difficult to replicate and/or reacquire in a timely manner.

c. The Family has multiple EFM's receiving a combination of TRICARE, state, and local services that would be difficult to replicate and/or reacquire in a timely manner.

5. Request submission procedures:

a. Stabilization requests for Soldiers and military Families with special needs must be accomplished utilizing a DA Form 4187 routed through the chain of command. The request must be endorsed by a Colonel or General Officer. The DA Form 4187 will include the following information:

(1) Justification for request and timeframe.

(2) The following statement signed by the Soldier: "I understand that if my stabilization request is approved, I may be required to travel TDY or TCS away from home station to participate in combat or operational deployments, training exercises, or for personnel management or professional development after the first year of the approved stabilization timeframe. I also understand that I may request termination of my stabilization, in writing (DA Form 4187) at any time during the stabilization period (a period not to exceed four consecutive years)."

b. Officer requests must be submitted to the Officer Personnel Management Directorate, PCS Policy Section, functional mailbox, at <u>usarmy.knox.hrc.mbx.opmd-msd-ppsab-policy@mail.mil.</u>

c. Enlisted requests must be submitted to the Enlisted Personnel Management Directorate, Special Actions Branch, Compassionate Actions Team, functional mailbox, at <u>usarmy.knox.hrc.mbx.epmd-compassionate-section@mail.mil.</u>

d. All stabilization requests must be accompanied by the following documents:

(1) Completed DA Form 3739.

(2) Copy of DD Form 2792, Exceptional Family Member Medical Summary.

(3) Copy of DD Form 2792-1, Exceptional Family Member Special Education/Early Intervention Summary (if applicable).

(4) Correspondence on provider letterhead from treating physician and/or education specialist addressing the potential impact on EFM if stabilization is not approved.

(5) Copy of a Family Service Plan (completed by the Family and Army Community Service.

(6) Current Individualized Education Plan (IEP) (if applicable).

(7) Current Individualized Family Service Plan (IFSP) (if applicable).

6. The Commanding General, Human Resources Command (HRC), has all assignment authority to execute stabilization periods for Soldiers under this program. This authority has been further delegated as follows:

a. The Officer Personnel Management Directorate approval authority is the Chief, Operations and Plans Division. The disapproval authority is the Deputy Director, Officer Personnel Management Directorate.

b. The Enlisted Personnel Management Directorate approval authority is the Chief, Special Actions Branch. The disapproval authority is the Chief, Operations Management Division.

7. This is a HQDA G-1 and U.S. Army Human Resources Command coordinated message.

8. For Army use only, points of contact:

a. Officer Personnel Management Directorate, commercial: (502) 613-6829, DSN (312) 983-6829.

b. Enlisted Personnel Management Directorate, commercial: (502) 613-5860/5861, DSN (312) 983-5860/5861.

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	1) 1)	PERSONNEL ACTIO	N		
	For use of this	form, see PAM 600-8; the proponer	nt agency is DC	S, G-1.	
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		3, E.O. 9397 (SSN), as amended			
PRINCIPAL PURPOSE: To rec	quest or record perso	nnel actions for or by Soldiers in acc	cordance with D	A PAM 60	10-8.
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		SECTION I - PERSONAL IDENTIFI			
4. NAME (Last, First, MI)		5. GRADE OR RANK/PMOS/	AOC		6. SOCIAL SECURITY NUMBER
	SEC	CTION II - DUTY STATUS CHANGE	(AR 600-8-6)		
7. The above Soldier's duty state	us is changed from				to
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	SEC	TION III - REQUEST FOR PERSON	NEL ACTION		
8. I request the following action:	(Check as appropria	ate)			
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ROTC or Reserve Component	Duty	On-the-Job Training (Enl only)		Identifica	ation Tags
Volunteering For Oversea Serv	vice	Retesting in Army Personnel Tests		Separat	e Rations
Ranger Training		Reassignment Married Army Couples		Leave -	Excess/Advance/Outside CONUS
Reassignment Extreme Family	Problems	Reclassification		Change	of Name/SSN/DOB
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12. COMMANDER/AUTHORIZE	EU REPRESENTATI	VE 13. SIGNATURE		0	14. DATE (YYYYYMMDD)
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15. NAME OF INDIVIDUAL	16. SSN	
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AUTHORITY:		3, Secretary of (SSN) (as am		egulation (AR) AR 61	4-200, Enlisted	d Assignments and Utilization Management;		
PRINCIPAL PURPOSE:	To determine	To determine eligibility for compassionate action.						
				cords Notice A0600-		AHRC.pdf		
ROUTINE USES:	Congress for i	nquiries. To U	S state courts and v	various law enforcem	ent agencies b	gement inspections. To the members of by subpoena only. To the Department of breach remediation.		
DISCLOSURE:	Voluntary; hov	vever, failure to	o furnish information	requested may resi	ult in denial of r	equest for compassionate action.		
compassion	ate action is app nt must be acco	proved, he/she mplished (AR (	may be assigned to 601-210, chapter 8	duties in other than	PMOS; further apter 4). If subr	dier is advised that if this request for r, a waiver of any enlistment/reenlistment nitted by Soldier on teave, DDALV or in n this request.		
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DA FORM 3739, AUG 2018

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25. (	GIVE REASONS FOR REQUESTING COMPASSIONATE ACTION (If Illness or injury is involved, attach statement from a	attending physic
1	AW AR 614-200, Chapter 5.)	
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Page 3 of 3

EXCEPTIONAL	FAMILY MEMBER PROG	RAM (EFMP) FAMILY	NEEDS ASSESSMENT
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(Completed by EFMP Family Support Staff to identify the needs of families. Only collect information that the family is willing and comfortable to shara. It is possible that not all information requested on the form is available.) OMB No. 0704-0580 OMB approval expires January 31, 2022

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REASON FOR VISIT         What is the reason for your Visit today? (E.g. PCS transfer, new EFAP case housing concerns: educational concerns: it is events, such as bein, deet, separation.)         ACTIONS AND OUTCOMES         In What actions have you taken and/or service have you received to address your concerns?         This may include informal resources, such as family relationships or support systems, which have helped.         D. What were the outcomes of the actions in BLOCK 9a?         THER         D. QUESTIONS OR CONCERNS         Do you have any other questions or concerns?         In NEXT STEPS DISCUSSED WITH FAMILY (concernal flaw apply)         In ENT STEPS DISCUSSED WITH FAMILY (concernal flaw apply)         In INEXT STEPS DISCUSSED WITH FAMILY (concernal flaw apply)         In Exercise and an electron on the decision in BLOCK 9a?         I. NEXT STEPS DISCUSSED WITH FAMILY (concernal flaw apply)         I. NEXT STEPS DISCUSSED WITH FAMILY (concernal flaw apply)         I. D. Provide EFAP Enrollment information I d. Decimed Services Plan I t. Follow up with family Date (YYYMMCO)         I. ADDITIONAL NOTES (Expans selections)         I. REAT STEPS DISCUSSED WITH FLAMER	This assessment guides discussions regarding the needs of families and a	assists staff in providing appropriate services.
What is the reason for your Wait today? (E.g. PCS transfer, new EFMP case housing concerns: educational concerns: life events, such as birth, dath, separation.)         .ACTIONS AND OUTCOMES         a. What actions have you taken and/or service have you received to address your concerns?         This may include informal resources, such as family relationships or support systems, which have helped.         b. What were the outcomes of the actions in BLOCK 9a?         The may include information or concerns?         C. QUESTIONS OR CONCERNS         Do you have any other questions or concerns?         1. NEXT STEPS DISCUSSED WITH FAMILY (check al finel appy)         a. Undernation and Referral Only       c. Develop Services Plan         b. Provide EFMF Enrollment Information       d. Decimed Services Plan         c. ADDITIONAL NOTES (Explain selections)		
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ADDENDUM 1 - FAMILY SERV	and the second sec	and the second sec	in the second				
This plan provides a way forward for addressing the identified needs of families and documents progress toward goals.							
14. GOALS							
a. Family Goals	b. Steps to Achieve Goals	c. Points of Contact	d. Achieved Services				
			×.				
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	*						
15. AGREED UPON FREQUE	NCY OF FOLLOW-UP CONTACT						
16. FAMILY SUPPORT STAFF	MEMBER						

### ADDENDUM 2 - INTER-SERVICES TRANSFER SUMMARY

Prior to a family transferring to a sister-Service installation, Family Support Staff at the losing installation will offer to complete this Addendum with the family to initiate a warm hand-off to the gaining installation.

### **17. CURRENT FAMILY SUPPORT**

List the support currently used by the family.

#### **18. PENDING ACTION ITEMS**

Describe processes that have not been completed for the family's transfer. This may include paperwork that has been submitted, but not yet processed for community supports or needs that will require immediate attention upon arrival at a new location.

#### **19. ADDITIONAL NOTES**

Describe additional needs or outstanding notes pertaining to the family.

20. LOSING INSTALLATION FAMILY	SUPPORT STAFF MEMBER	
a. SIGNATURE		. DATE COMPLETED (YYYYMMDD)
21. GAINING INSTALLATION FAMIL	Y SUPPORT STAFF MEMBER ACKNOWL	
a. NAME (Last, First)	b. SIGNATURE	c. DATE COMPLETED (YYYYMMDD)